

## Coe, Early, Ruf, each promoted to SVP

First Scout congratulates John Coe, Bill Early, and Jay Ruf, who have each been promoted to Senior Vice President based on their individual production and contributions to the firm.



John D. Coe, SIOR, CCIM  
Senior Vice President



William E. Early, SIOR, CCIM  
Senior Vice President



Jay P. Ruf, SIOR, CCIM  
Senior Vice President